

Contact	Number
Human Resource/Benefits Contacts	
Benefits Express	877-377-2255
BlueCross BlueShield	800-537-9764
Career Resource Center	ext. 2844
Cigna	800-558-7480
Community Involvement Program (CIP)	ext. 7711
Diversity & Inclusion	ext. 7337 or 2153
Employee Assistance Program (EAP)	800-448-4358 or 212-422-8847, for the hearing impaired
Employee Relations	ext. 5520 or 6030
Fed Club/Special Events	ext. 6315
Flexible Spending Accounts (FSAs) - SHPS	800-678-6684
Human Resources Customer Service	ext. 8666 or 6040
Medco	800-987-8359
Recruitment	Deborah Alvarado ext. 7711
	Lisa Ferree ext. 6559
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	on
	Denise Parker ext. 6270   Erika Vandervoort ext. 2500
Tuition Assistance Program (TAP)	
United Healthcare (UHC)	866-249-9170
Vision Plan (VSP)	800-877-7195
Technology/Telecommunications Support	rt
Access Voicemail	ext. 2000
Customer Service Center (CSC)	ext. 7777
Telephone Helpdesk	ext. 5444
EEO Office	
EEO Hotling	3920 388 0386

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Contact	Number
Medical Services	
Medical & Fitness Center (Head Office)	ext. 5202
Medical Unit (EROC)	ext. 3730
Protection/Emergencies	
Central Watch (Head Office)	ext. 2222
Central Watch (EROC)	ext. 3333
Strategic Investment & Risk Assessment (SIRA) Office	ext. 7488 or 6384
Toll-Free Emergency Number	800-428-9560
Resource Networks	
African-American and Latina Women (MOSAIC)	Nyisha Holliday ext. 2281
African-American and Latino Men's Alliance (AALMA)	Andy Bain ext. 1740
Asian Professional Networking Alliance (APNA)	Tina Yuan ext. 5440
FedAbility (Disabilities Awareness)	Ettie Kakon ext. 6879
Gay, Lesbian, Bi-sexual, and Transgender Employees (OPEN)	David Hurst ext. 6489 Chris Kreussling ext. 1601
Nightlight (Evening Shift Employees)	Veronica Motley 201-531-3778
Women's Initiative (WOMEN)	Ann Miner ext. 2816
Working Parents Network	Christine Laino ext. 5910



### New Employee

# Choarding Road Map



Prepare for your "Stay Interview" with your Hiring Manager – your 3-month opportunity to discuss how things are going. Ask your Manager to schedule a

discussion.

 Attend an Ethics "Munch and Learn" session to learn more about the Bank's ethics policies. You'll receive sign-up information via e-mail.

 Tour the Gold Vault – Sign up at ny.pareps@ny.frb.org. On a special tour designed for new hires, you'll have a chance to hold the gold!

• Refer to your "Onboarding Checklist" for important action items.

3rd Month

- Attend Fed Exploration, a conference for new employees.
- · Learn what makes the
- Get a behind-the-scenes look at the Bank's Firing Range, and others.
- Go to a Networking Reception with people outside of your function.

#### New Employee Orientation

#### During Orientation:

Learn about:

- The Bank's Onboarding program Get an overview of the Onboarding experience.
- Benefits Become familiar with the Bank's Benefits program, and enroll online within 30 days of your start date.
- Technology Find out about the Bank's Intranet site, Lotus Notes e-mail system, and more.

#### After Orientation:

- Get your Bank ID.
- Meet your Peer Coach and Hiring Manager - Then meet your new colleagues and take a tour of the building.
- Enjoy lunch with your team.

## Week

- Meet with your Peer Coach Discuss the Bank's "unwritten rules." Ask questions!
- Complete mandatory online training modules that you'll receive via e-mail. You'll learn
- Equal Employment Opportunity training
- workplace safety
- · the Bank's Code of Conduct
- information security.
- Review the "Intranet Walkthrough," and visit the "How Do I" and "Fed U" pages on the Bank's Intranet.



- Discuss with your Peer Coach your experience with the Bank's organizational culture and other facets of Bank life. What's been a challenge or a surprise?
- Learn more about Bank activities. Visit the "Employee" Resources: Activities and Perks' page on the Bank's Intranet to participate.
- Remember: Now's the time to enroll in the Benefits program.
- Meet people in your function -Ask your Peer Coach to introduce you.
- Read Christine's Intranet column.
- Refer to your "Onboarding Checklist" for important action items.



Now you're a seasoned member of the Bank!

# 4th Month

- Meet other new employees as well as senior leaders.
- Bank "tick."
- Hear presentations about current issues affecting the Bank.
- Data Center, Research Library,
- with your Peer Coach Mingle

